

# Corporate Information

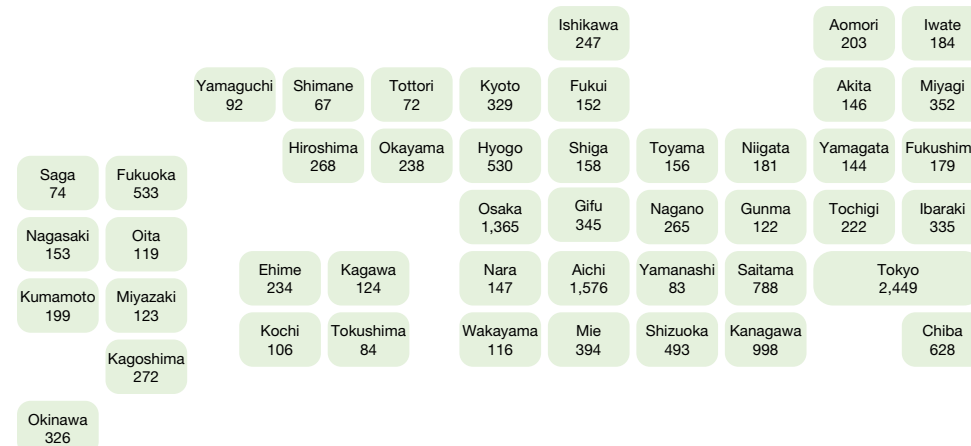
## Company Overview

Corporate name	FamilyMart Co.,Ltd.	
Head office	3-1-21 Shibaura, Minato-ku, Tokyo	
Incorporated	September 1, 1981	
Capital	¥16,659 million	
Fiscal year	March 1 to the last day of February	
Objective of business	Convenience store operations under a franchise system	
Representative Director and President	Takashi Sawada	
Number of employees	13,955 (consolidated, as of the end of February 2020)	
Number of stores	24,563 (domestic and overseas, as of the end of February 2020)	
Total chain store sales	2,965,052 million yen (fiscal 2019)	
Major group companies	<p><b>Domestic convenience stores</b> Okinawa FamilyMart Co.,Ltd. Minami Kyushu FamilyMart Co.,Ltd.</p> <p><b>Overseas convenience stores</b> Taiwan FamilyMart Co., Ltd. Central FamilyMart Co., Ltd. Shanghai FamilyMart Co., Ltd. Guangzhou FamilyMart Co., Ltd. Suzhou FamilyMart Co., Ltd. Hangzhou FamilyMart Co., Ltd. Chengdu FamilyMart Co., Ltd. Shenzhen FamilyMart Co., Ltd. Wuxi FamilyMart Co., Ltd. Beijing FamilyMart Co., Ltd. DONGGUAN FamilyMart Co., Ltd. FamilyMart Vietnam Joint Stock Company PT. Fajar Mitra Indah Philippine FamilyMart CVS, Inc. Maxincome Resources Sdn. Bhd.</p>	<p><b>Related business</b> Famima Digital One Co., Ltd. famima Retail Service Co.,Ltd. EVENTIFY INC. Kyushu Supply Corporation Famima Support Co.,Ltd. SENIOR LIFE CREATE Co.,Ltd. Clear Water Tsunan Co.,Ltd. Clean Aqua Beverage Corporation POCKET CARD CO.,LTD. LIVE VIEWING JAPAN Inc.</p>

## Number of Stores by Prefecture (as of the end of February, 2020)

Total number of stores in Japan

**16,611** stores  
(includes area franchised stores)



Total number of overseas stores

**7,952** stores  
(includes area franchised stores)

Total

**24,563** stores

## FamilyMart's Franchise System

FamilyMart Co.,Ltd., as the franchiser, collaborates closely with all of its franchisees to foster mutual trust and a collaborative relationship so that both parties may achieve business growth. Our franchisees are responsible for store management, including the ordering of their own inventories, the arranging of their product displays, and the hiring and training of their staff. For our part, we supply not only our brand name and logo but also full store management support services, including store operational know-how and the shared use of data management and logistics systems. In return for this support, the Company receives royalty income consisting of a certain percentage of each franchisee's gross margin. The rate differs according to the type of franchise contract.

# FamilyMart Milestones

Established as Japan's first convenience store business in 1973, FamilyMart has grown in step with the changing times. Today, the domestic chain has grown to nearly 16,500 stores.

As the chain has grown, we have expanded the products and services available, evolving from collaboration with the stakeholders who support daily store operations. Here, we introduce FamilyMart history, as stores have continued to provide value by revitalizing communities and seeking richer, more convenient lifestyles through sustainable growth and fulfillment of our corporate social responsibility.

## Business Milestones

### March 1978

Franchise convenience store business starts, operated by Seiyu Stores, Ltd. (now Seiyu GK)

### August 1978

First FamilyMart franchised store



### April 1980

Introduction of an online ordering system

### September 1981

Establishment of FamilyMart Co., Ltd.

### January 1982

Launch of boxed lunches, fast food, and other original products

### February 1987

Network of 1,000 stores in Japan

### August 1988

First FamilyMart store overseas (Taipei)

### January 1989

Introduction of the "FamilyMart, Where You Are One of the Family" corporate message

### September 1989

Introduction of a point-of-sale (POS) system



### February 1990

Commencement of agency payment services for utility bills and the like

### December 1994

Commencement of integrated logistics centers with production and delivery facilities

### November 1996

Network of 5,000 stores in Japan

### February 1998

ITOCHU Group becomes the Company's largest shareholder

### October 1999

Commencement of ATM services

### October 2000

Introduction of Famiport multimedia terminals

### January 2001

Introduction of in-store SAT ordering tablet devices, enabling personnel to order based on sales and inventory data while checking product status on the sales floor

### July 2006

Stores now in all prefectures nationwide

### October 2006

Launch of Famichiki



### December 2011

Completion of the conversion of am/pm into the FamilyMart brand

### October 2012

Launch of the FamilyMart Collection private brand

### October 2013

Network of 10,000 stores in Japan

### September 2016

Management integration with UNY Group Holdings Co., Ltd. (general retail industry/convenience store)

### October 2016

Completion of the conversion of Cocostore into the FamilyMart brand

### 2017

Sales of Mother's Kitchen deli item brand started, making meals easier and faster to prepare



### June 2017

Completion of logistics center reorganization following brand integration

### August 2017

Conclusion of a capital and business alliance with Pan Pacific International Holdings Corporation (discount stores)

### November 2018

Completion of the conversion of Circle K and Sunkus into the FamilyMart brand

### January 2019

Announcement of an action plan to support FamilyMart franchised stores

### July 2019

Introduction of FamiPay smartphone app

### August 2019

Start of efforts to enhance pre-ordering of seasonal products

### August 2020

TOB by ITOCHU Corporation

**1970s**  
Early days of convenience stores

**1980s**  
Growth of the store network

**1990s**  
Stores become even more convenient

**2000s**  
Establishment of information infrastructure

**2010s**  
Toward sustainable growth

## Sustainability Milestones



### FY1992

Introduction of childcare leave/shorter working hours for childcare

### FY1993

First convenience store to introduce in-store fundraising boxes

### November 1998

Establishment of Environmental Policy

### March 1999

Acquisition of ISO 14001 certification by all stores and offices

### April 2006

Start of FamilyMart Connecting Dreams Foundation fundraising

### 2007

Introduction of biomass plastic containers for salads



### April 2008

Launch of Bell Mark-labeled rice balls



### 2009

Start of Thank-You Letter Contest

### December 2016

Introduction of supplier helpline

### September 2017

Establishment of Sustainability Policy  
Joined the UN Global Compact

### February 2018

Establishment of Sustainability Procurement Principles  
Establishment of Supply Chain CSR Code of Conduct

### April 2019

Commencement of FamilyMart Children's Cafeteria, promoting local exchanges and supporting future generations

### September 2019

Establishment of new Basic Principles

### December 2019

Start of Famima Circle exchanges with local senior citizens

### February 2020

Establishment of FamilyMart Environmental Vision 2050 to define mid- to long-term targets





### October 2020

Establishment of the FamilyMart Human Rights Policy






# Supported Initiatives and Main Corporate Memberships


We endorse and participate in a variety of domestic and international initiatives, seeking to play an active role in building a sustainable society.

Supported Initiatives and Main Corporate Memberships	Activity Details	Supported Initiatives and Main Corporate Memberships	Activity Details
<p><b>United Nations Global Compact</b></p> <p><b>WE SUPPORT</b></p> 	<p>The United Nations Global Compact is a global effort to achieve sustainable growth in the international community based on 10 principles in the four areas of human rights, labor, environment, and anti-corruption. Participating companies and organizations are called on to work toward a better world. The company signed as a participant in the UN Global Compact in September 2017.</p>	<p><b>Japan Climate Initiative</b></p>	<p>A network that strengthens communication and exchange of views among Japanese companies, municipalities, research institutions, and NGOs actively engaged in climate initiatives. We participate as a member organization “joining the front line of the global push for decarbonization from Japan.”</p>
<p><b>Task Force on Climate-related Financial Disclosures (TCFD)</b></p> 	<p>The TCFD was established by the Financial Stability Board at the request of G20 finance ministers and central bank governors. It examines how companies should disclose information on risks and opportunities linked to climate change and enables accurate investor judgment, seeking appropriate capital allocation, efficient financial markets, and a sustainable, stable economy.</p> <p>FamilyMart announced support of the final report of the TCFD in February 2020.</p>	<p><b>Decarbonization Management Promotion Network</b></p>	<p>As part of an MOE program aimed at enhancing corporate value through decarbonization management, this network holds workshops and exchanges information to promote and support efforts by companies seeking to reduce greenhouse gas emissions and their carbon footprint throughout the supply chain.</p>
<p><b>Science-Based Targets (SBT) Initiative</b></p> 	<p>Advocating science-based greenhouse gas emission reduction targets to prevent the global average temperature rise from climate change from exceeding 2°C above pre-industrial levels, as sought by the Paris Agreement, the SBT Initiative is a joint project by international nongovernmental organizations CDP, the UN Global Compact, the World Resources Institute (WRI), and the World Wide Fund for Nature (WWF). FamilyMart greenhouse gas reduction targets received SBT certification in March 2020.</p>	<p><b>Japan Clean Ocean Material Alliance (CLOMA)</b></p> 	<p>To work toward a solution to the new global problem of marine plastic waste, this alliance is promoting sustainable use of plastic products and development and introduction of alternative material, aiming to accelerate innovation through public-private collaboration.</p>
		<p><b>Japan Food Safety Management Association</b></p>	<p>To improve efforts targeting food safety, quality control, and reliability of food industry businesses, this association is developing, managing, and standardizing food safety management standards and certification programs, as well as developing human resources in these areas.</p>
		<p><b>Japan Retailers Association</b></p>	<p>As an industry organization of various retail businesses in Japan, the association conducts a variety of activities to develop the retail industry, including research on social issues relevant to the retail industry such as business continuity planning, labor shortages, and the declining birthrate and aging population.</p>
		<p><b>Japan Franchise Association</b></p>	<p>Consisting mainly of franchisors and intended to promote the sound development of franchise systems, this association also addresses various social issues requiring an industry-wide response.</p>

# External Recognition

FamilyMart has received the following external recognition for sustainability activities.

External Recognition	Recognition Details
<p><b>Inclusion in MSCI Japan Empowering Women Index (WIN)</b></p>  <p>THE INCLUSION OF FamilyMart Co.,Ltd. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF FamilyMart Co.Ltd. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.</p>	<p>FamilyMart was selected as a constituent of the MSCI Japan Empowering Women Index (WIN) in June 2020. This index of various industries, developed by U.S.-based Morgan Stanley Capital International (MSCI), selects Japanese companies that score high in gender diversity. It is one of the ESG indexes chosen by the Government Pension Investment Fund for ESG investment.</p>
<p><b>Selected for SNAM Sustainability Index</b> Sompo Japan Nipponkoa Asset Management Co., Ltd. (SNAM)</p> 	<p>Selected for inclusion in the SNAM Sustainability Index, a stock index established independently by Sompo Japan Nipponkoa Asset Management Co., Ltd. in June 2019. As a method for diversified investment in highly rated companies in the ESG field, the index is used for sustainable investment products for pension funds and institutional investors.</p>
<p><b>Inclusion in the Sompo Sustainability Index</b> Sompo Risk Management Inc.</p> 	<p>FamilyMart was certified for inclusion in the Sompo Sustainability Index in June 2020 based on ESG surveys by Sompo Risk Management and Integrex. The index, used by pension funds and institutional investors, is a unique, active index of about 300 companies distinguished by their ESG record.</p>

External Recognition	Recognition Details
<p><b>Recognized under the 2020 Certified Health &amp; Productivity Management Outstanding Organizations Recognition Program (White 500)</b></p> 	<p>FamilyMart was recognized in the 2020 Certified Health &amp; Productivity Management Outstanding Organizations Recognition Program (White 500) in March 2020. This program recognizes enterprises engaged in outstanding health and productivity management efforts in METI / Nippon Kenko Kaigi-led efforts addressing local health-related challenges and Nippon Kenko Kaigi-led efforts promoting health consciousness.</p>
<p><b>JSH Reduced-Salt Food Products Award: “Gold Award”</b> Organized by Salt Reduction Committee, Japanese Society of Hypertension (JSH)</p>	<p>The Salt Reduction Committee of the Japanese Society of Hypertension prepares the JSH Low-Sodium Food List, which includes foods with low salt content for hypertensive patients and others trying to reduce salt intake. The committee recognizes outstanding products with a JSH Reduced-Salt Food Products Award. <i>Ookina Kaki no Tane</i> (savory rice crackers) in the FamilyMart Collection, jointly developed with KAMEDA SEIKA CO., LTD., received the Gold award in this program. The product has 40% less salt than ordinary rice crackers of this kind and contains 10 billion units of K-2 lactic acid bacteria derived from sake lees. This is the second consecutive year that FamilyMart has won a gold award.</p>

# E Environmental Aspects

(Relevant period of each fiscal year: from March that year to February the following year Scope: applies to FamilyMart Co.,Ltd., unless otherwise stated)

Disclosures		Unit	FY2017	FY2018	FY2019	Notes
<b>E: Environmental Aspects</b>						
<b>Environmental management / compliance</b>	ISO 14001 certification acquisition ratio	%	100.0	100.0	100.0	
	Costs of environmental fines or penalties	yen	0	0	0	
	Violation of environmental regulations	cases	0	0	0	
<b>Climate change</b>	Total supply chain GHG (CO <sub>2</sub> ) emissions	t-CO <sub>2</sub>	7,502,046	7,294,327	7,002,534	Calculated based on MOE and METI Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain, Ver. 2.4.
	Scope 1	t-CO <sub>2</sub>	48,685	46,756	44,646	
	Scope 2	t-CO <sub>2</sub>	1,397,604	1,255,969	1,139,491	Calculated based on market standards.
	Scope 3	t-CO <sub>2</sub>	6,055,757	5,991,602	5,818,398	
	Scope 3 emissions, by category	t-CO <sub>2</sub>				Circled numbers indicate categories.
	① Purchased goods and services		5,483,494	5,491,686	5,313,457	
	② Capital goods		250,511	192,176	88,269	
	③ Fuel and energy related activities not included in Scope 1 or 2		97,793	92,085	89,202	
	④ Transportation and delivery (upstream)		118,720	111,449	107,790	
	⑤ Waste generated in operations		60,899	58,524	210,304	
	⑥ Business Travel		2,090	2,088	2,312	
	⑦ Employee commuting		784	931	1,242	
	⑧ Leased assets (upstream)		0	0	0	
	⑨ Transportation and delivery (downstream)		0	0	0	
	⑩ Processing of sold products		0	0	0	
	⑪ Use of sold products		330	451	414	
	⑫ End-of-life treatment of sold products		41,136	42,212	5,408	
	⑬ Leased assets (downstream)		0	0	0	
	⑭ Franchises		0	0	0	
	⑮ Investments		0	0	0	
Other		0	0	0		
GHG (CO <sub>2</sub> ) emission basic unit	tons/ million yen		0.4795	0.4367	0.3994	CO <sub>2</sub> emissions per sales volume, plus Scope 1 and 2
Scope 1 GHG breakdown	CO <sub>2</sub>		8,905	8,206	7,237	
	CFCs		39,780	38,550	37,409	
Energy consumption (internal)	MWh		2,753,816	2,580,209	2,520,665	
<b>Waste, recycling</b>	Waste liquids leaked/discharged	t	0	0	0	
	Biomass plastic used (for ready-to-eat, etc.)	t	1,205	1,630	2,669	
	Ratio of biomass plastic used (for ready-to-eat, etc.)	%	4.6	6.3	9.9	
	Hazardous waste discharged	t	0	0	0	

## E Environmental Aspects

Disclosures	Unit	FY2017	FY2018	FY2019	Notes	
Waste, recycling	Waste discharged from stores routinely	t	379,052	342,500	312,604	Total waste (calculation method changed as of FY2019)
	Non-recyclable waste generated	t	163,566	146,802	127,226	Combustibles, etc. (calculation method changed as of FY2019)
	Food waste generated	t	74,207	71,135	66,139	Leftover food (calculation method changed as of FY2019)
	Stores engaged in food recycling	stores	3,639	3,563	3,170	
	Food recycling participation	%	54.1	56.3	59.4	
	Ratio of declined plastic bags	%	29.1	28.9	30.0	
Water	Groundwater collected	KL	77,309	83,392	77,147	Applies to: Clear Water Tsunan.
	Amount of collected water sold as drinking water	KL	18,628	23,651	27,480	
	Amount discharged to river	KL	58,681	59,741	49,666	
Supply chain	Aquaculture Stewardship Council (ASC) certification acquisition ratio	%	0	0	0	
	Marine Stewardship Council (MSC) certification acquisition ratio	%	0	0	0	
	Producers of ready-to-eat products: Companies monitoring food loss	companies	4	4	4	Stricter standards starting in FY2019.
	Producers of ready-to-eat products: Ratio of companies monitoring food loss	%	11.1	11.1	11.1	

## S Social Aspects

Disclosures	Unit	FY2017	FY2018	FY2019	Notes	
<b>S: Social Aspects</b>						
Employees*1	Number of employees (non-consolidated)	people	5,944	6,045	6,266	The number of employees includes full-time employees, contract employees, associates, and employees seconded from outside of the company. Does not include employees seconded outside the company, temporary or part-time employees, or casual workers. The ratio of female employees in FY2018 was incorrect and has been corrected.
	Men	people	5,191	5,081	5,210	
	Women	people	753	964	1,056	
	Ratio of women	%	12.7	15.9	16.9	
	Number of employees (consolidated)	people	17,777	15,139	13,955	Average age applies to full-time employees, contract employees, associates, and employees seconded from outside of the company. Does not include employees seconded outside the company, temporary employees, casual workers, and part-time employees.
	Average age	people	40.2	40.4	40.7	
	Men	people	40.9	41.1	41.4	
	Women	%	35.9	37.1	36.9	
	Length of service	Year	11.0	11.2	12.0	
	Men	Year	12.1	12.6	13.0	
	Women	Year	8.1	6.1	6.6	
	Temporary employees (non-consolidated)	people	4,564	2,429	1,588	
	Men	people	1,817	915	575	
	Women	people	2,747	1,514	1,013	
Ratio of temporary employees	%	43.4	28.7	20.2		

\*1 Employee data is calculated as of the end of February of each year.

## S Social Aspects

Disclosures	Unit	FY2017	FY2018	FY2019	Notes	
Employees*1	Foreign national employees	people	95	126	156	
	Men	people	40	55	67	
	Women	people	55	71	89	
	Employees hired after retirement (age 65 or older)	people	35	39	61	
	Ratio	%	90.0	71.0	91.0	
	New graduates hired	people	225	291	286	
	Men	people	143	189	182	
	Women	people	82	102	104	
	Ratio of women	%	36.4	35.1	36.4	
	Mid-career employees	people	68	120	20	
	Men	people	54	79	16	
	Women	people	14	41	4	
	Ratio of women	%	20.6	34.2	20.0	
	Resignees/retirees	people	555	607	318	Also includes contract employees and associates.
	Men	people	471	444	254	
Women	people	84	163	64		
Turnover rate	%	6.3	5.6	5.1		
Managers	people	863	731	630	Includes full-time employees, contract employees, associates, and employees seconded from outside of the company. Does not include employees seconded outside the company, temporary or part-time employees, or casual workers.	
Men	people	843	708	600		
Women	people	20	23	30		
Ratio of women	%	2.3	3.1	4.8		
Diversity, work style reform	Employees with disabilities	people	136	137	146	
	Rate of employees with disabilities	%	2.63	2.66	2.68	
	Employees taking a leave of absence for childcare	people	29	29	40	
	Men	people	2	5	4	
	Women	people	27	24	36	
	Rate of returning to work after childcare leave	%	91.0	94.5	95.5	
	Men	%	100.0	100.0	88.5	
	Women	%	82.0	89.0	97.0	
	Employees taking paid childcare leave	people	121	180	517	Paid childcare leave: The sum of short-term childcare leave for male and female employees and spouse maternity leave for male employees. Short-term childcare leave is an annual five-day paid childcare leave available until children reach the first grade of elementary school.
	Men	people	117	144	430	
Women	people	4	36	87		
Employees taking nursing care leave	people	7	4	5		
Men	people	6	2	2		
Women	people	1	2	3		

\*1 Employee data is calculated as of the end of February of each year.

## S Social Aspects

Disclosures	Unit	FY2017	FY2018	FY2019	Notes	
Diversity, work style reform	Rate of taking paid leave	%	49.4	54.2	73.1	
	Total hours worked per year	hours	2,074	2,041	1,968	
	Average monthly overtime worked per person	hours	20.30	18.10	14.30	
Safety and hygiene	Occupational accident fatalities	people	0	0	0	
	Occupational accident mortality	%	0.0	0.0	0.0	
	Occupational accident severity rate		0.027	0.006	0.003	
	Occupational accidents	cases	23	10	3	
	Occupational accident frequency rate		0.56	0.76	0.24	
	Employees taking leave for mental health	people	65	63	63	
	Employees taking regular health exams	%	93.3	92.6	100.0	
Human resource development, compensation	Smoking rate	%	30.4	33.0	34.0	
	Dementia Supporter training recipients	people	—	100	148	
	Average training per person	hours	20.4	17.8	8.7	Excluding new employee training hours (FY2019).
Supply chain	Average annual salary	yen	6,155,641	6,172,088	6,196,211	
	Supplier plants receiving audits	companies	—	174	221	Total JFS plant audits and third-party audits.
	Ready-to-eat product producers inspected	companies	94	92	88	
CSR activities	Rate of ready-to-eat product producer inspections	%	100.0	100.0	100.0	
	CSR expenditures	million yen	400	460	459	For a breakdown of CSR activity expenditures, please refer to "Overview of main CSR programs" below.
	NPO donations/community investment within this amount	million yen	148	170	195	

### [Overview of main CSR programs]

Category	Percentage of total amount			Representative programs (collaborative organizations)	External beneficiaries			Notes
	2017	2018	2019		2017	2018	2019	
Charitable donation	41.0%	43.0%	43.0%	Myanmar school feeding program (UN WFP)*	Approx. 270,000	Approx. 370,000	Approx. 340,000	In 2017, the company donated to disaster prevention and mitigation education in Vietnam.
				Education on prevention of water-related accidents among children in Thailand (Save the Children Japan)*	Approx. 6,000	Approx. 300	Approx. 3,000	
Community investments	37.0%	37.0%	43.0%	Forest classes for kindergarteners, <i>Kikigaki Koshien</i> (listening and writing), and others (National Land Afforestation Promotion Organization)*	Approx. 3,000	Approx. 13,400	Approx. 16,000	In 2017, we provided support for environmental and career learning at stores.
				Holding community-based events at stores (Child Store Managers, Children's Cafeteria, and others)	Approx. 70,000	Approx. 1,300	Approx. 5,300	
				Visiting lectures and visits to the company	Approx. 2,000	Approx. 1,200	Approx. 600	
Commercial initiatives	22.0%	20.0%	14.0%	Cooperation with the Bell Mark campaign	Approx. 20,000	Approx. 20,000	Approx. 20,000	Unit: Number of schools
				FamilyMart Thank-You Letter Contest and others*	Approx. 30,000	Approx. 40,000	Approx. 40,000	
Total costs	¥400 million	¥460 million	Approx. ¥460 million					

\* Including donation activities for in-store fundraising.



## Governance Aspects

Disclosures		Unit	FY2017	FY2018	FY2019	Notes
<b>G: Governance Aspects</b>						
Board of Directors	Number of times held	times	20	21	24	
	Directors*	people	9	10	11	
	Female directors out of this total*	people	0	0	2	
	Independent, outside directors out of this total*	people	2	2	3	
	Average director attendance	%	95.0	98.1	98.9	Rounded to the first decimal place
Board of Corporate Auditors	Number of times held	times	12	12	13	
	Corporate auditors*	people	5	5	6	
	Female auditors out of this total*	people	1	1	1	
	Independent, outside auditors out of this total*	people	3	3	3	
	Average auditor attendance	%	96.4	98.5	98.7	Rounded to the first decimal place
Executive compensation	Total compensation	million yen	234	328	244	
Executive Officer	Ratio of female executive officers	%	0.0	0.0	0.0	
Compliance	Total political contributions	yen	0	0	0	
	Regulatory violations in social/economic area	cases	0	0	0	
	Whistleblowing/internal reporting	cases	39	55	61	
	Rate of compliance e-learning attendance	%	97.8	100.0	92.8	Rounded to the first decimal place. Legal and information management trainings were provided in FY2018.
	Rate of information security e-learning attendance	%	100.0	100.0	100.0	
Amount of taxes paid	Japan	million yen	4,094	1,029	19,778	
	Overseas	million yen	1,259	1,373	1,784	Including UNY[HK]CO.,LTD. in the data of FY2017 and FY2018.
	Total	million yen	5,353	2,402	21,562	

\* The number of directors and corporate auditors is the data as of the end of each fiscal year.