

GRI Standards Comparison Table

● This report was prepared in accordance with the GRI Standards Core option.

[General Disclosures]

● GRI Standards 100 series (items in common) Core option disclosures are indicated by ☆.

	Disclosures	Pages in this report, or other publications	
GRI 102: General Disclosures 2016	Organizational profile		
	102-1 ☆	Name of the organization	P72 Corporate Information
	102-2 ☆	Activities, brands, products, and services	P47-52 Creating Safe and Reliable Products and Services to Bring Convenience and Richness to Everyday Life Online: Product Information (https://www.family.co.jp/goods.html)
	102-3 ☆	Location of headquarters	P72 Corporate Information
	102-4 ☆	Location of operations	P72 Corporate Information
	102-5 ☆	Ownership and legal form	P72 Corporate Information
	102-6 ☆	Markets served	P72 Corporate Information
	102-7 ☆	Scale of the organization	P72 Corporate Information
	102-8 ☆	Information on employees and other workers	P72 Corporate Information P77-78 Data: Social Aspects (Employees)
	102-9 ☆	Supply chain	P31 Results of Scenario Analysis P57-60 Taking Responsibility to Provide Safe and Reliable Products
	102-10 ☆	Significant changes to the organization and its supply chain	P2 Corporate Message P3-5 Top Message
	102-11 ☆	Precautionary Principle or approach	P16-19 Thorough Risk Management and Compliance P25 Continuous Improvement of Environmental Management System
	102-12 ☆	External initiatives	P6-7 Highlights of Sustainability Activities P9 Sustainability at FamilyMart P26 SBT Certified – First in the Convenience Store Industry P30 Supporting TCFD recommendations P74 Supported Initiatives and Main Corporate Memberships
	102-13 ☆	Membership of associations	P74 Supported Initiatives and Main Corporate Memberships
	Strategy		
	102-14 ☆	Statement from senior decision-maker	P3-5 Top Message
	102-15	Key impacts, risks, and opportunities	P3-5 Top Message P31 Results of Scenario Analysis P16-19 Thorough Risk Management and Compliance
Ethics and integrity			
102-16 ☆	Values, principles, standards, and norms of behavior	P2 Corporate Message P9 Sustainability at FamilyMart P16-19 Thorough Risk Management and Compliance	
102-17	Mechanisms for advice and concerns about ethics	P16-19 Thorough Risk Management and Compliance	

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	Disclosures		Pages in this report, or other publications
GRI 102: General Disclosures 2016	Governance		
	102-18 ☆	Governance structure	P14-15 Enhancing Corporate Governance
	102-19	Delegating authority	P9 Sustainability at FamilyMart P14-15 Enhancing Corporate Governance P25 Continuous Improvement of Environmental Management System P30 Feature: Compliance with TCFD Recommendations
	102-20	Executive-level responsibility for economic, environmental, and social topics	P9 Sustainability at FamilyMart P14-15 Enhancing Corporate Governance P25 Continuous Improvement of Environmental Management System P30 Feature: Compliance with TCFD Recommendations
	102-21	Consulting stakeholders on economic, environmental, and social topics	P12-13 Stakeholder Engagement
	102-22	Composition of the highest governance body and its committees	P14-15 Enhancing Corporate Governance
	102-23	Chair of the highest governance body	P14-15 Enhancing Corporate Governance
	102-24	Nominating and selecting the highest governance body	WEB Corporate Governance Report (https://www.family.co.jp/english/ir/governance.html)
	102-25	Conflicts of interest	WEB Corporate Governance Report (https://www.family.co.jp/english/ir/governance.html)
	102-26	Role of highest governance body in setting purpose, values, and strategy	P9 Sustainability at FamilyMart P14-15 Enhancing Corporate Governance P25 Continuous Improvement of Environmental Management System P30 Feature: Compliance with TCFD Recommendations
	102-27	Collective knowledge of highest governance body	WEB Corporate Governance Report (https://www.family.co.jp/english/ir/governance.html)
	102-28	Evaluating the highest governance body's performance	P14-15 Enhancing Corporate Governance
	102-29	Identifying and managing economic, environmental, and social impacts	P9 Sustainability at FamilyMart P10-11 Material Issues (Materialities) Related to Sustainability P14-15 Enhancing Corporate Governance P25 Continuous Improvement of Environmental Management System
	102-30	Effectiveness of risk management processes	P9 Sustainability at FamilyMart P14-15 Enhancing Corporate Governance P16-19 Thorough Risk Management and Compliance P25 Continuous Improvement of Environmental Management System
102-31	Review of economic, environmental, and social topics	P9 Sustainability at FamilyMart P14-15 Enhancing Corporate Governance P25 Continuous Improvement of Environmental Management System	
102-32	Highest governance body's role in sustainability reporting	P1 Editorial Policy	

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	Disclosures		Pages in this report, or other publications
GRI 102: General Disclosures 2016	102-33	Communicating critical concerns	P16-19 Thorough Risk Management and Compliance
	102-34	Nature and total number of critical concerns	P18 Hotline Usage (FY2019)
	102-35	Remuneration policies	WEB Corporate Governance Report (https://www.family.co.jp/english/ir/governance.html)
	102-36	Process for determining remuneration	WEB Corporate Governance Report (https://www.family.co.jp/english/ir/governance.html)
	102-37	Stakeholders' involvement in remuneration	WEB Corporate Governance Report (https://www.family.co.jp/english/ir/governance.html)
	102-38	Annual total compensation ratio	P79 Data: Social Aspects (Human resource development, compensation) P80 Data: Governance Aspects (Executive compensation)
	102-39	Percentage increase in annual total compensation ratio	P80 Data: Governance Aspects (Executive compensation)
	Stakeholder engagement		
	102-40 ☆	List of stakeholder groups	P12-13 Stakeholder Engagement
	102-41 ☆	Collective bargaining agreements	Online: 39th Annual Securities Report (https://www.family.co.jp/content/dam/family/ir/library/securities_reports/2002_yuho_fs9.pdf)
	102-42 ☆	Identifying and selecting stakeholders	P12-13 Stakeholder Engagement
	102-43 ☆	Approach to stakeholder engagement	P12-13 Stakeholder Engagement
	102-44 ☆	Key topics and concerns raised	P12-13 Stakeholder Engagement
	Reporting practice		
	102-45 ☆	Entities included in the consolidated financial statements	P72 Corporate Information
	102-46 ☆	Defining report content and topic Boundaries	P1 Editorial Policy
	102-47 ☆	List of material topics	P10-11 Material Issues (Materialities) Related to Sustainability
	102-48 ☆	Restatements of information	P77 Data: Environmental Aspects (Waste, recycling) / Social Aspects (Employees)
	102-49 ☆	Changes in reporting	N/A
	102-50 ☆	Reporting period	P1 Editorial Policy
	102-51 ☆	Date of most recent report	P1 Editorial Policy
	102-52 ☆	Reporting cycle	P1 Editorial Policy
	102-53 ☆	Contact point for questions regarding the report	P1 Editorial Policy
	102-54 ☆	Claims of reporting in accordance with the GRI Standards	P1 Editorial Policy P81-92 Data: GRI Standards Comparison Table
	102-55 ☆	GRI content index	P81-92 Data: GRI Standards Comparison Table
	102-56 ☆	External assurance	Online: Third-Party Verification (https://www.family.co.jp/sustainability/material_issues/environment/carbon.html)

GRI Standards Comparison Table

[Materiality Items] Materiality items are indicated by ★.

Material issues identified by the company correspond to material topics of the GRI Standards as follows.

The “GRI Standards Comparison Table” includes both material issues (labeled with ★) and certain related items.

Material Issues	Material Aspects in GRI Standards
Materiality 1: Contributing to the future of the earth and its regions through environmental awareness	GRI 201: Economic Performance GRI 302: Energy GRI 306: Effluents and Waste GRI 301: Materials GRI 305: Emissions GRI 307: Environmental Compliance
Materiality 2: Evolving as a regional revitalization base close to people	GRI 203: Indirect Economic Impacts GRI 413: Local Communities
Materiality 3: Creating safe and reliable products and services to bring convenience and richness to everyday life	GRI 416: Customer Health and Safety GRI 417: Marketing and Labeling GRI 419: Socioeconomic Compliance
Materiality 4: Working with suppliers to pursue a sustainable supply chain	GRI 308: Supplier Environmental Assessment GRI 416: Customer Health and Safety GRI 419: Socioeconomic Compliance GRI 414: Supplier Social Assessment GRI 417: Marketing and Labeling
Materiality 5: Building a motivating work culture with driven employees	GRI 401: Employment GRI 404: Training and Education GRI 403: Occupational Health and Safety GRI 405: Diversity and Equal Opportunity

[Materiality Items] Materiality items are indicated by ★.

● 200 series (Economic Standards)

	Disclosures		Pages in this report, or other publications
★ Economic Performance			
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	Online: 39th Annual Securities Report (https://www.family.co.jp/content/dam/family/ir/library/securities_reports/2002_yuho_fs9.pdf)
	201-2	Financial implications and other risks and opportunities due to climate change	P26-29 Climate Change Mitigation and Adaptation
	201-3	Defined benefit plan obligations and other retirement plans	Online: 39th Annual Securities Report (https://www.family.co.jp/content/dam/family/ir/library/securities_reports/2002_yuho_fs9.pdf)
	201-4	Financial assistance received from government	N/A
Market Presence			
GRI 202: Market Presence 2016	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—
	202-2	Proportion of senior management hired from the local community	—

GRI Standards Comparison Table

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● 200 series (Economic Standards)

	Disclosures		Pages in this report, or other publications
★ Indirect Economic Impacts			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P39-46 Evolving as a Regional Revitalization Base Close to People
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	P39-46 Evolving as a Regional Revitalization Base Close to People P79 Data: Social Aspects (CSR activities)
	203-2	Significant indirect economic impacts	P39-46 Evolving as a Regional Revitalization Base Close to People
Procurement Practices			
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	—
Anti-corruption			
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	P16-19 Thorough Risk Management and Compliance
	205-2	Communication and training about anti-corruption policies and procedures	P16-19 Thorough Risk Management and Compliance
	205-3	Confirmed incidents of corruption and actions taken	P80 Data: Governance Aspects (Compliance)
Anti-competitive Behavior			
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	N/A

● 300 series (Environmental topics)

	Disclosures		Pages in this report, or other publications
★ Materials			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P25 Continuous Improvement of Environmental Management System P31 Results of Scenario Analysis P33-34 Reduction of Food Wastage P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 301: Materials 2016	301-1	Materials used by weight or volume	—
	301-2	Recycled input materials used	P33-34 Reduction of Food Wastage P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution P76-77 Data: Environmental Aspects (Waste, recycling)
	301-3	Reclaimed products and their packaging materials	P33-34 Reduction of Food Wastage P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution P76-77 Data: Environmental Aspects (Waste, recycling)

GRI Standards Comparison Table

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● 300 series (Environmental topics)

	Disclosures		Pages in this report, or other publications
★Energy			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart
	103-2	The management approach and its components	P25 Continuous Improvement of Environmental Management System
	103-3	Evaluation of the management approach	P26-29 Climate Change Mitigation and Adaptation P31 Results of Scenario Analysis
GRI 302: Energy 2016	302-1	Energy consumption within the organization	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
	302-2	Energy consumption outside of the organization	—
	302-3	Energy intensity	—
	302-4	Reduction of energy consumption	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
	302-5	Reductions in energy requirements of products and services	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
Water and Effluents			
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	P25 Continuous Improvement of Environmental Management System P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution
	303-2	Management of water discharge-related impacts	P25 Continuous Improvement of Environmental Management System P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution
	303-3	Water withdrawal	P77 Data: Environmental Aspects (Water)
	303-4	Water discharge	P77 Data: Environmental Aspects (Water)
	303-5	Water consumption	P25 Continuous Improvement of Environmental Management System P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution
Biodiversity			
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	N/A
	304-2	Significant impacts of activities, products, and services on biodiversity	—
	304-3	Habitats protected or restored	—
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	—

GRI Standards Comparison Table

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● 300 series (Environmental topics)

	Disclosures		Pages in this report, or other publications
★Emissions			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart
	103-2	The management approach and its components	P25 Continuous Improvement of Environmental Management System
	103-3	Evaluation of the management approach	P26-29 Climate Change Mitigation and Adaptation P31 Results of Scenario Analysis
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
	305-2	Energy indirect (Scope 2) GHG emissions	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
	305-3	Other indirect (Scope 3) GHG emissions	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
	305-4	GHG emissions intensity	P76 Data: Environmental Aspects (Climate change)
	305-5	Reduction of GHG emissions	P26-29 Climate Change Mitigation and Adaptation P76 Data: Environmental Aspects (Climate change)
	305-6	Emissions of ozone-depleting substances (ODS)	P76 Data: Environmental Aspects (Climate change)
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	N/A
★Effluents and Waste			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart
	103-2	The management approach and its components	P25 Continuous Improvement of Environmental Management System
	103-3	Evaluation of the management approach	P35-38 Use of Sustainable Resources / Prevention of Environmental Pollution
GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	P77 Data: Environmental Aspects (Water)
	306-2	Waste by type and disposal method	P76-77 Data: Environmental Aspects (Waste, recycling)
	306-3	Significant spills	N/A
	306-4	Transport of hazardous waste	N/A
	306-5	Water bodies affected by water discharges and/or runoff	N/A

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● 300 series (Environmental topics)

	Disclosures		Pages in this report, or other publications
★Environmental Compliance			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P25 Continuous Improvement of Environmental Management System
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	P76 Data: Environmental Aspects (Environmental management / compliance)
★Supplier Environmental Assessment			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P31 Results of Scenario Analysis P9 Sustainability at FamilyMart P55-56 Building Responsible Supply Chain Management / Promoting Sustainable Ingredient Sourcing
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	—
	308-2	Negative environmental impacts in the supply chain and actions taken	P55-56 Building Responsible Supply Chain Management / Promoting Sustainable Ingredient Sourcing P77 Data: Environmental Aspects (Supply chain)

● 400 series (Social topics)

	Disclosures		Pages in this report, or other publications
★Employment			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P61-71 Building a Motivating Work Culture with Driven Employees
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	P67-68 Human Resource Development and Training P78 Data: Social Aspects (Employees)
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	—
	401-3	Parental leave	P65-66 Work-Life Balance and Workstyle Reform P78-79 Data: Social Aspects (Diversity, work style reform)
Labor/Management Relations			
GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	—

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● 400 series (Social topics)

	Disclosures		Pages in this report, or other publications
★Occupational Health and Safety			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-2	Hazard identification, risk assessment, and incident investigation	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-3	Occupational health services	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-4	Worker participation, consultation, and communication on occupational health and safety	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-5	Worker training on occupational health and safety	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-6	Promotion of worker health	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	P69-71 Creating a Safe, Healthy, and Comfortable Workplace Environment
	403-8	Workers covered by an occupational health and safety management system	—
	403-9	Work-related injuries	P79 Data: Social Aspects (Safety and hygiene)
	403-10	Work-related ill health	P79 Data: Social Aspects (Safety and hygiene)
★Training and Education			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P67-68 Human Resource Development and Training
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	P79 Data: Social Aspects (Human resource development, compensation)
	404-2	Programs for upgrading employee skills and transition assistance programs	P67-68 Human Resource Development and Training
	404-3	Percentage of employees receiving regular performance and career development reviews	—
★Diversity and Equal Opportunity			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P20-21 Respect for Human Rights P62-64 Promotion of Diversity and Inclusion
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	P62-64 Promotion of Diversity and Inclusion P77-78 Data: Social Aspects (Employees) P80 Data: Governance Aspects (Board of Directors, Board of Corporate Auditors)
	405-2	Ratio of basic salary and remuneration of women to men	—

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● 400 series (Social topics)

	Disclosures		Pages in this report, or other publications
Non-discrimination			
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	P20-21 Respect for Human Rights
Freedom of Association and Collective Bargaining			
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	—
Child Labor			
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	—
Forced or Compulsory Labor			
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	—
Security Practices			
GRI 410: Security Practices 2016	410-1	Security personnel trained in human rights policies or procedures	—
Rights of Indigenous Peoples			
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	—
Human Rights Assessment			
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	—
	412-2	Employee training on human rights policies or procedures	—
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—
★Local Communities			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P39-46 Evolving as a Regional Revitalization Base Close to People
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	P39-46 Evolving as a Regional Revitalization Base Close to People
	413-2	Operations with significant actual and potential negative impacts on local communities	N/A

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● 400 series (Social topics)

	Disclosures		Pages in this report, or other publications
★Supplier Social Assessment			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P55-56 Building Responsible Supply Chain Management / Promoting Sustainable Ingredient Sourcing
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	—
	414-2	Negative social impacts in the supply chain and actions taken	P55-56 Building Responsible Supply Chain Management / Promoting Sustainable Ingredient Sourcing P79 Data: Social Aspects (Supply Chain)
Public Policy			
GRI 415: Public Policy 2016	415-1	Political contributions	—
★Customer Health and Safety			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P47-52 Creating Safe and Reliable Products and Services to Bring Convenience and Richness to Everyday Life P57-60 Taking Responsibility to Provide Safe and Reliable Products
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	P47-52 Creating Safe and Reliable Products and Services to Bring Convenience and Richness to Everyday Life P57-60 Taking Responsibility to Provide Safe and Reliable Products
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	N/A
★Marketing and Labeling			
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	P47-52 Creating Safe and Reliable Products and Services to Bring Convenience and Richness to Everyday Life
	417-2	Incidents of non-compliance concerning product and service information and labeling	P57-60 Taking Responsibility to Provide Safe and Reliable Products Online: Apology and notice regarding a product (https://www.family.co.jp/company/news_releases/2019/20191126_99.html)
	417-3	Incidents of non-compliance concerning marketing communications	N/A
Customer Privacy			
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	N/A
★Socioeconomic Compliance			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	P9 Sustainability at FamilyMart P47-52 Creating Safe and Reliable Products and Services to Bring Convenience and Richness to Everyday Life P57-60 Taking Responsibility to Provide Safe and Reliable Products
	103-2	The management approach and its components	
	103-3	Evaluation of the management approach	
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	P80 Data: Governance Aspects (Compliance)

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United Nations Global Compact Comparison Table

Principle		Pages in this report
Human Rights	Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights; and	P9 Sustainability at FamilyMart P16-19 Thorough Risk Management and Compliance P20-21 Respect for Human Rights P53-60 Working with Suppliers to Pursue a Sustainable Supply Chain P61-71 Building a Motivating Work Culture with Driven Employees
	Principle 2 make sure that they are not complicit in human rights abuses.	
Labour	Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	P9 Sustainability at FamilyMart P16-19 Thorough Risk Management and Compliance P20-21 Respect for Human Rights P53-60 Working with Suppliers to Pursue a Sustainable Supply Chain P61-71 Building a Motivating Work Culture with Driven Employees
	Principle 4 the elimination of all forms of forced and compulsory labour;	
	Principle 5 the effective abolition of child labour and	
	Principle 6 the elimination of discrimination in respect of employment and occupation.	
Environment	Principle 7 Businesses should support a precautionary approach to environmental challenges;	P9 Sustainability at FamilyMart P24-38 Contributing to the Future of the Earth and Its Regions through Environmental Awareness P74 Supported Initiatives and Main Corporate Memberships
	Principle 8 undertake initiatives to promote greater environmental responsibility and	
	Principle 9 encourage the development and diffusion of environmentally friendly technologies.	
Anti-corruption	Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.	P9 Sustainability at FamilyMart P16-19 Thorough Risk Management and Compliance