Group principles

"Everyday Fun and Fresh."

By continuously creating new value for our customers, we help make their lives more fun and fresh every day. Valuing people as individuals, we aim to be a familiar and trusted presence in their lives.

Sustainability Policy

Based on the Group Principle of "Everyday Fun and Fresh" we at FamilyMart UNY Group always aim to continue to provide new value in the world and to be a presence trusted by our customers. In order to realize these aims, we work together with all of our stakeholders to aim for the formation of a sustainable society and we advocate the following policies.

- 1. We get involved in activities that lead to the development of local communities and contribute to better lives for everyone.
- 2. We provide products and services with consideration for safety, reliability, and health and construct the supply chain in accordance with fair business practices with our business partners.
- **3**. We endeavor to give consideration to the global environment, nature, and biodiversity, prevent global warming, and form a recycling-oriented society.
- **4.** We endeavor to support the development of the next generation together with local communities so that the children who will be responsible for the future can grow up healthily and happily.
- 5. We respect people and their rights regardless of their race, nationality, religion, gender, etc. and promote business activities which offer job satisfaction and enable all of the people involved in the business to be successful.
- **6.** We comply with international norms and the laws and norms in the countries and regions in which we develop our businesses, and carry out our business activities faithfully.

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