

GRI and Global Compact

GLOBAL REPORTING INITIATIVE STANDARDS CONTENT INDEX

This report is "GRI-referenced" and has been prepared having regard to the GRI Standards published in 2016.

GRI Standards (common)		Page		
102	Organizational profile	1	59	
		2	3,4,5	
		3	59	
		5	59	
		6	5,6,53	
		7	5,55	
		9	40,41	
		10	3	
		11	15,16	
		12	58	
		Strategy	14	7,8
			15	15-17,29,39,44,49
Ethics and integrity	16	1		
	17	13,14		
Governance	18	11,12		
	20	12		
	21	12		
	22	11		
	24	11		
	26	11,12		
	27	14,16		
	28	11		
	29	11,12,15		
	30	11,12,15		
	33	11,14		
	34	14		

102	Stakeholder engagement	40	53
		43	14,53,45
	Reporting practice	46	54
		47	54
		50	58
		53	59
103	General requirements for reporting the management approach	55	57
		1	54
		2	18,19,29,30,39,40,44,45,49,50,54
201	Economic Performance	3	19
		1	5
		2	17
203	Indirect Economic Impacts	1	29,32-38
205	Anti-corruption	2	13
305	Emissions	3	55
		5	23,24,26
306	Effluents and Waste	1	28
307	Environmental Compliance	1	19
401	Employment	3	55
404	Training and Education	2	14,16,19,51
405	Diversity and Equal Opportunity	1	49,55
413	Local Communities	1	31,32,34-36
414	Supplier Social Assessment	2	41,42
416	Customer Health and Safety	1	41,42
417	Marketing and Labeling	1	21,25

UNITED NATIONS GLOBAL COMPACT REFERENCE TABLE

		Page
Human Rights	1: Businesses should support and respect the protection of internationally proclaimed human rights	1,13,14,42,54
	2: Make sure that they are not complicit in human rights abuses	
Labor	3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	1,13,14,42,54
	4: The elimination of all forms of forced and compulsory labor	
	5: The effective abolition of child labor	
	6: The elimination of discrimination in respect of employment and occupation	
Environment	7: Businesses should support a precautionary approach to environmental challenges	1,17-27,54
	8: Undertake initiatives to promote greater environmental responsibility	
	9: Encourage the development and diffusion of environmentally friendly technologies	
Anti-Corruption	10: Businesses should work against corruption in all its forms, including extortion and bribery	1,11-14,54

About this report

This report is the Group's Sustainability Report published by FamilyMart UNY Holdings. This report describes the Group's idea and system to promote the sustainability activities. Also, this report mainly describes activities of each company focusing on material issues that should be solved as the Group, based on the United Nation Global Compact to which FamilyMart UNY Holdings signed, Sustainable Development Goals (SDGs) to which the Group expressed the contribution, and the Group's Sustainability Policy. In this financial year, by improving

the description about corporate governance, compliance, and risk management, the Group's management foundation to steadily enhance its sustainability activities are explained. Also, with introduction of a group company, Kanemi Co., Ltd., the explanation about the Group's efforts for sustainability is expanded. Please refer to the *CSR Handbook 2018* of FamilyMart and *Environment Report 2018* of UNY for more details and visit the website of each company, as this report presents digest of activities regarding material issues.



FamilyMart
CSR Hand Book 2018
(Japanese only)

http://www.family.co.jp/company/csr/engagement/csr_handbook_arc_2018.html



UNY
Environment Report 2018
(Japanese only)

<http://www.uny.co.jp/corporate/torikumi/eco/management/report.html>

[Outline of this report]

- Period: From March 2017 and February 2018, partially including the latest period
- Subjects: 38 companies in Japan
27 companies in overseas (as of the end of Feb. 2018)
- Referred guidelines
GRI Sustainability Reporting Standards
Environmental Report Guidelines in 2012 by The Ministry of the Environment
ISO 26000 (Social Responsibility Guidance Standard)

[Disclaimer]

This report includes information about future forecasts, but these statements are judged based on the available information at the time of the preparation of each of the material and are not a guarantee of future performance, etc.

FamilyMart UNY Group The latest CSR information

The latest CSR related information of FamilyMart UNY Group is updated as needed at the respective websites of FamilyMart UNY Holdings, FamilyMart and UNY.

[FamilyMart UNY Holdings Co., Ltd.
Sustainability](http://www.fu-hd.com/english/sustainability/)
<http://www.fu-hd.com/english/sustainability/>

[FamilyMart Co., Ltd.
CSR, society, environment\(Japanese only\)](http://www.family.co.jp/company/csr.html)
<http://www.family.co.jp/company/csr.html>

[UNY Co., Ltd.
CSR information\(Japanese only\)](http://www.uny.co.jp/csr/index.html)
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